

Rollingwood Pool, Inc  
General Membership Meeting  
February 17, 2009

Joe Herrick called the meeting to order. There is a quorum present. Tonight's Agenda will be presentation of the budget. The President appoints 3 standing committees. They are By-Laws, Long Range Planning and the Nominating Committee. Joe would like to thank the By-Law Committee: Bill Protzman (chair) Gerry Tostanoski and Mike Alokones. The Budget is based on cost-wages, chlorine, etc. Joe introduced the members of the board

Minutes: Kathy Boettinger  
Approved as presented

The Budget is approved.                    53 FOR            7 AGAINST

Proposed By-Law changes            59 FOR            0 AGAINST    1 no vote  
Gerry stresses that members need to look at these changes, especially when they resign.

Treasurers Report: Kate Masters (handout)  
Rollingwood's fiscal year ends February 28<sup>th</sup>. There is a projected negative \$1,000. We have repaid the Capital fund; which was borrowed against. We will have a healthy balance there. The board has tried to keep dues down, but at the same time having a realistic budget. There are some fixed expenses that we cannot change.

? -Why has there been so much of an increase in wages (\$30,000 increase over 4 years)?

This is something that we cannot control; our guards do make more than minimum wage (\$5.55-7.25). We pay our guards significantly lower than other pools. We have lost 4-5 guards for this reason, they went to other pools for more \$\$\$. The Swim Team Coaches are included in payroll. We need 5 guards per shift; insurance, Red Cross guidelines. We have 19 guards; this includes 1 Manager and 2 Assistant Managers and 9 Snack Bar staff. Full time staff works 35-40 hours per week, part time 12-32 hours per week. If more staff is needed they can be called in. The ratio is 1 guard per 50 persons in the pool. The expense management did go up because he showed up for the hours that he was suppose to, the prior manager did not.

Swim Team expense; \$15 goes to insurance and \$30 to the team. If we included the coaches' pay it would increase to \$150-200 per swimmer.

Note that next year the Treasurer will have the payroll expenses broken down in the budget by- staff, snack bar and coaches.

Personel: Ginger Nalley

? -Will the guards be more accountable this year? Ginger would like more participation from membership. Ginger asks that if anyone has any concerns to please e-mail her. She asks that members not be afraid to talk to the Manager on duty. It needs to be brought to their attention. You get what you pay for; we don't pay as much as other facilities. Deon has been a great improvement. We hope for more improvement this year. Ginger reminds everyone that Deon inherited some staff from the prior year. In place this year is an application and interview hiring process, that all have to go through. We want to get new faces. There is a 3 year waiting list for snack bar positions and she has had 20 applications so far. So far we have not had any new applications for guards this year. There are signs up at the Howard and Catonsville YMCA's, CCBC, HCC, UMBC and Mt. St. Joe. Ginger also hopes to have a more balanced staff-male/female, 50/50. They will start the interview process at the end of February and hopes that by mid-March to have the staff in place. 5 Oaks has 8 guards per shift with almost the same membership #'s, there members have the same complaints that we do.

We are hoping that with an adult Manager there will be more accountability from the staff. The staff has been discussed at many board meetings. Deon is to take charge this season and we will see what happens. We hope that he will be comfortable here.

Guard Circuit is 2-3 rounds of sitting in the chair, they go up the steps to basketball/volleyball courts and then down the steps by the baby pool. There are certain guards that are better at bathroom duty, emptying trash cans, etc.

There were more saves this past season than in other years. Deon can hire and fire staff as needed. He did have the ability last year. This year he will be a part of the entire hiring process.

What the guards can do that will make the membership happy is small things; picking up trash, not sitting around, etc.

? Bonuses- No the guards did not get bonuses, it used to be that way-automatic bonuses, but not now.

Pool & Grounds: Chris Hellman

The major project this season will be replacing the stairs to the basketball court. This project came in under \$10,000. They are also looking into replacing sections of concrete decking. They will start with the worst. P&G will also replace the backboard that broke last season. The drain covers will be replaced (new regulation) and inspected by pool opening.

Membership: Katie Stover

Katie is in the process of filling open memberships, there are at present 346 memberships, 30 deferred are on the waiting list which is approximately a 2 year wait with 105 families waiting.

Activities: Judy Evans

50<sup>th</sup> Gala, they are still trying to set a date. Steve Boettinger and Greg Philipowitz feel it would be better served to go forward with the event if others chaired it. They feel that they cannot put the energies into the event that some board members would like them to. They were looking to keep the event affordable. The Gala is not in the budget and would have to pay for itself.

Swim Team: Bill Protzman

The team is in Division I, they are ranked 5<sup>th</sup> out of 6 teams. The first meet is June 20<sup>th</sup> and the season ends on July 25<sup>th</sup>. They will meet on March 10<sup>th</sup> and decided what meets are held where. A meet is scheduled for Saturday, July 4<sup>th</sup>. All the coaches are returning with the exception of Amy.

Old Business / New Business

?-Could we have private swim lessons go back to the way that they were set up in the past? That was that the lessons being strictly between the member and guard. The pool was not involved. The board will look at this before the season opens.

Motion to adjourn, meeting adjourned.