

Rollingwood Pool



General Membership Meeting July 12, 2007

Joe Herrick, President called the meeting to order. The meeting will proceed as follows: Gerry Tostanoski will present the By-laws first and then we will proceed with the General Meeting as per the By-laws. We are managed by the By-laws of the pool, over the years we have been in breach. Gerry has volunteered to Chair the committee and with the committee bring them up to date. The meeting was then turned over to Gerry.

Over the years the composition of the board has changed from committee member to board member and yet the By-laws have not been changed to reflect the changes. The memo that was sent out tells every one of the changes that are being recommended. The biggest change is the amount of monies needed before the item goes before the membership for repair, updating, etc. This amount would change from \$5,000 to \$10,000. Our pool has one of the lowest dollar amounts needed before it goes to the membership for a vote; some pools go as high as \$20,000 before it is sent to the membership. Another change is the amount of visits that a Special Membership has, it was recommended that this be increased. And lastly changing the number of members needed for a quorum at a meeting from 20 to 15.

Motion by Gerry to pass the By-laws with the changes that have been recommended. 2nd Mark Buda. Motion passed. All changes will go into effect immediately except that in 2008 elections the activity persons will go from 3 positions to 2 and there will be a Assistant to the Vice President position added. *Note the By-laws need to be reviewed every other year and changes made as needed.

Thank you Gerry and the By-law committee for a job well done!

Joe Herrick:

Joe asked all members to bear with the staff as they grow, if there are any problems speak with Mark Buda. The Swim team is doing great. There are t-shirts available for sale in the office.

Minutes: Kathy Boettinger
Approved as presented

Treasurer's Report: Mark Davis (see handout)

We are not able to do comparisons to last year, as we are not far enough along in the year. Swim lessons are being subcontracted out this year, something new. In Payroll we did foresee increases and planned accordingly. There was an

increase in Property taxes. In Insurance, we will be getting \$3,000 back. Thanks to Karen Randazzo for working with the Insurance Co. In Activities, we are running close to last year, the same with the Snack Bar. We had 8 Special Bonds refunded. Overall we are doing pretty good, we need to see how the rest of the year pans out.

Capital Projects: Lots of money was spent last year. The monies that were spent this year were not anticipated.

- Wall- safety factor, it had to be taken down and replaced.
- Vacuum-it had to be replaced
- Stone in the parking lot-expanded the lot
- Drainage-slightly over budget
- Snack Bar- slightly over, a freezer & refrigerator were added

There was \$10,000 left in the Capital Fund this year, there should be \$18,000 year after. We will begin to focus on long-term Capital Projects; i.e. steps, shuffle board, etc. We hope not to raise dues next year, but will need to see/anticipate our costs.

Membership: Nancy Stromberg

This season there have been 37 new families and nominations continue to come in. We have a healthy waiting list, expect a 1-2 season wait.

Activities: Karen Randazzo & Debbie Herrera

Activities hopes to have more family oriented activities. Italian Night was a success, thanks to everyone for their help.

Pools & Grounds: Chris Hellman

This season there have been several major projects:

- Stones in parking lot
- Stone Wall
- Drainage System
- Snack Bar expansion
- New Stereo System – the upgrade is complete in the office

Next year we hope to:

- Stone the entire parking lot*
- Replace steps (in concrete) that lead to the basketball court

*In the past it has been discussed to pave the parking lot, estimates have been from \$80 –90,000. If the cost of gas keeps increasing, so does asphalt, it could be closer to \$150,000. We felt that this was a big expense and that the monies could be put to a better use.

Personnel: Mark Buda

This year we have a new Manager, Amanda Crehan (Spanish teacher for Howard Co Schools), hopefully she will be here for the long term. Our Assistant Managers are Emilie Menefee & Maureen Bands. Head Guards are Billy Rudrow & Brent Campbell. Sometimes the Head Guards act as the Manager on duty. Jacob Boettinger is the Snack Bar Manager. This year we promoted 3 snack bar employees to guard. It may seem that we are a little heavy with guard positions and some guards are not happy with the amount of hours that they are receiving, but we are working with them and trying to keep them motivated. Most of our employees have parents that have been involved with the Board, CIS or Swim Team. After a Snack Bar "Tour of Duty" they can become guards. For a guard to get their certification it costs \$400-500 and a Pool Ops costs \$100. We do not reimburse them for any of this. This year we did not pay for their suits (\$100-120). We do encourage them to stay as long as they can.

The staff gets blamed for a lot i.e. trash, arms length rule, floors in bathroom, broken umbrellas, beer cans. One guard was threatened because we had 2 back-to-back activities. A lot of what they have put up with has been unfair. The staff is doing a great job.

They have been a lot of discussion in regards to the private swim lessons. Six to eight years ago Katie Jenkins came up with and ran the program. Mike Tully took over and over the years it has been watered down. The pool took over the lessons this year in an effort to get a better handle on them. Amanda is the coordinator with Lauren in charge of the group lessons; the guards are paid \$12/session. The pool is paying payroll, chemicals, insurance, etc. For private lessons it is \$16/session, with the guards being paid \$12. Once again the pool is paying payroll, insurance, chemical, electricity, etc. We know that the guards are not as motivated this year. We can recommend that next year this be changed, but it will still need to go through payroll.

Motion by Denise Campbell for Rollingwood Pool to pay for new suits for the guards every other year. 2nd Spring Metcalf. Joe reminded everyone that this would need to be made part of next years budget. He agrees that the guards need to be identified by their suit/t-shirt, and that the board will take this under advisement and considered it for next years budget. The general landscaping cost the same as last year \$800. If we sell all the t-shirts we would make \$1,600 and part of these monies could be put towards the suits. One member suggested a raffle, where the winner would get a reduced membership. Joe reiterated that we would need to see how this year ends; they could be a possible increase, perhaps not.

Thank you to Mark for all the hard work and many jobs that he has held (this will be his last year on the board). A lot of phone calls in the past years. Thank you, Mark.

Swim Team: Bill Protzman

This year this team is doing well, we are now in Division II. The team has won 3 of 3. This Saturday is that last home meet, come out & cheer.

Old/New Business

Patty Rudrow reminded the Board that an Automatic Defibulator will be mandatory in October and that the guards will need to be trained on it. Mark is aware of this and it will be part of the upcoming budget.

Trish Alokones-Nominations-There is several open board positions we need people to come forth and volunteer (350 families). There are opening for VP personnel, Secretary, Treasurer, Pools & Grounds (2 positions) & Swim Team Rep. Don't be bashful, the bios will be sent out prior to the October meeting with the ballot.

Volunteers have saved the pool \$1-2,000 by volunteering their help, knowledge on installing the sound system this season. The old speakers (Polk) will be sold. There are plans to install another speaker, and an additional 3 on roof (when announcements are made the music cuts off), and additional 1-2 speakers added near the flagpole. We could possibly save \$8-10,000/year when members volunteer.

Motion to adjourn. Meeting adjourned